

ASSEMBLY BILL

No. 1505

**Introduced by Committee on Labor and Employment
(Assembly Members Roger Hernández (Chair), Chu, Low,
McCarty, and Thurmond)**

March 4, 2015

An act to add Section 2066.5 to the Labor Code, relating to car washes.

LEGISLATIVE COUNSEL'S DIGEST

AB 1505, as introduced, Committee on Labor and Employment. Car washes.

Existing law regulates the employment practices of car washes, including providing specific recordkeeping requirements that employers of car washers must implement with regard to car washer wages, hours, and working conditions, under the enforcement authority of the Division of Labor Standards and Enforcement. Existing law requires employers of car washers to register with the Labor Commissioner and pay a specified registration fee, or be subject to a specified civil fine. Existing law also requires employers of car washers to post a \$150,000 bond for the benefit of the state to compensate employees damaged by the employer's nonpayment of wages, except as specified. Existing law also provides that a successor to an employer that owed wages and penalties to the predecessor's employees is liable for those wages and penalties under specified circumstances.

This bill would require a car wash employer to provide written notice to a successor employer regarding the above provisions prior to the sale or other transfer of the business.

Vote: majority. Appropriation: no. Fiscal committee: no.
State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 2066.5 is added to the Labor Code, to
2 read:
3 2066.5. An employer engaged in car washing and polishing
4 shall provide a successor with written notice of the provisions of
5 this part, including Section 2066, prior to the sale or other transfer
6 of the business.

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