

AMENDED IN ASSEMBLY MARCH 30, 2000

CALIFORNIA LEGISLATURE—1999–2000 REGULAR SESSION

**ASSEMBLY BILL**

**No. 1852**

**Introduced by Assembly Member Longville**

February 7, 2000

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An act to ~~amend Section 3505.1 of~~ *add Section 3505.4 to* the Government Code, relating to public employer-employee relations.

LEGISLATIVE COUNSEL'S DIGEST

AB 1852, as amended, Longville. Meyers-Milas-Brown Act.

The Meyers-Miliias-Brown Act requires the governing body of a local public agency to meet and confer in good faith regarding wages, hours, and other terms and conditions of employment with representatives of recognized employee organizations. ~~The act provides that if agreement is reached the parties shall prepare jointly a nonbinding written memorandum of understanding of the agreement that would then be presented to the governing body or its statutory representative for determination.~~

~~This bill would make a technical, nonsubstantive change to those provisions.~~ *The act permits a public agency, if an impasse has been reached after meeting and conferring in good faith and impasse procedures, where applicable, have been exhausted, to agree upon the appointment of a mediator mutually agreeable to all of the parties.*

*This bill would permit a public agency that does not proceed to interest arbitration to implement its last, best, and final offer, if after meeting and conferring in good faith, an impasse has been reached between the parties, and impasse procedures, where applicable, have been exhausted, but would prohibit the public agency from implementing a memorandum of understanding. The bill would require the public agency to meet and confer at the request of the recognized employee organization whenever there are changed circumstances, such as the adoption of the public agency's budget for the ensuing year.*

Vote: majority. Appropriation: no. Fiscal committee: no. State-mandated local program: no.

*The people of the State of California do enact as follows:*

1 ~~SECTION 1. Section 3505.1 of the Government Code~~  
2 *SECTION 1. Section 3505.4 is added to the*  
3 *Government Code, to read:*  
4 *3505.4. If after meeting and conferring in good faith,*  
5 *an impasse has been reached between the public agency*  
6 *and the recognized employee organization, and impasse*  
7 *procedures, where applicable, have been exhausted, a*  
8 *public agency that does not proceed to interest*  
9 *arbitration may implement its last, best, and final offer,*  
10 *but may not implement a memorandum of*  
11 *understanding. The public agency shall meet and confer*  
12 *at the request of the recognized employee organization*  
13 *whenever there are changed circumstances, such as the*  
14 *adoption of the public agency's budget for the ensuing*  
15 *year.*  
16 ~~is amended to read:~~  
17 ~~3505.1. If agreement is reached by the~~  
18 ~~representatives of the public agency and a recognized~~  
19 ~~employee organization or recognized employee~~  
20 ~~organizations, they shall jointly prepare a written~~  
21 ~~memorandum of the understanding, which shall not be~~



- 1 ~~binding, and present it to the governing body or its~~
- 2 ~~statutory representative for determination.~~

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