

AMENDED IN ASSEMBLY MARCH 4, 2014

CALIFORNIA LEGISLATURE—2013–14 REGULAR SESSION

ASSEMBLY BILL

No. 1606

Introduced by Assembly Member Chávez

February 5, 2014

An act to add Sections 87784.5 and 88207.5 to the Education Code, relating to community colleges.

LEGISLATIVE COUNSEL'S DIGEST

AB 1606, as amended, Chávez. Community college employee: leaves of absence.

Existing law authorizes an academic employee of a community college district to use earned leave of absence for illness or injury at his or her discretion in cases of personal necessity or compelling personal importance, as specified, not to exceed 6 days in a school year. Unless an exception applies, existing law authorizes probationary or permanent classified community college employees to use up to 7 earned leave of absence days for illness or injury in a school year in cases of personal necessity.

This bill would authorize academic employees and probationary or permanent classified employees to use, in specified circumstances, up to 30 days of leave in a school year. *The bill would provide that, if these provisions are in conflict with the terms of a collective bargaining agreement in effect before January 1, 2015, the provisions shall not apply to the public employer and public employees subject to that agreement until expiration or renewal of the agreement.*

Vote: majority. Appropriation: no. Fiscal committee: no.
State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 87784.5 is added to the Education Code,
2 to read:

3 87784.5. (a) An academic employee may take up to 30 days
4 of leave in a school year, less than any days of leave authorized
5 pursuant to Sections 87781.5 and 87784, in either of the following
6 circumstances:

7 (a)
8 (1) A biological parent may use leave pursuant to this section
9 within the first year of his or her infant’s birth.

10 (b)
11 (2) A nonbiological parent may use leave pursuant to this section
12 within the first year of legally adopting a child.

13 (b) *If the provisions of this section are in conflict with the terms*
14 *of a collective bargaining agreement in effect before January 1,*
15 *2015, the provisions of this section shall not apply to the public*
16 *employer and public employees subject to that agreement until the*
17 *expiration or renewal of the agreement.*

18 SEC. 2. Section 88207.5 is added to the Education Code, to
19 read:

20 88207.5. (a) A contract or regular employee may use up to 30
21 days of leave in a school year, less than any days of leave
22 authorized pursuant to Section 88207, in either of the following
23 circumstances:

24 (a)
25 (1) A biological parent may use leave pursuant to this section
26 within the first year of his or her infant’s birth.

27 (b)
28 (2) A nonbiological parent may use leave pursuant to this section
29 within the first year of legally adopting a child.

30 (b) *If the provisions of this section are in conflict with the terms*
31 *of a collective bargaining agreement in effect before January 1,*
32 *2015, the provisions of this section shall not apply to the public*
33 *employer and public employees subject to that agreement until the*
34 *expiration or renewal of the agreement.*

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