

**Assembly Bill No. 2180**

CHAPTER 322

An act to add Section 32121.6 to the Health and Safety Code, relating to local health care districts.

[Approved by Governor September 14, 2012. Filed with Secretary of State September 14, 2012.]

LEGISLATIVE COUNSEL'S DIGEST

AB 2180, Alejo. Local health care districts: employment contracts.

The Local Health Care District Law authorizes the organization and management of local hospital districts. That law authorizes the board of supervisors of a local hospital district to establish, maintain, and operate, or provide assistance in the operation of, one or more health facilities or health services, including, but not limited to, retirement programs, services, and facilities. Existing law authorizes a local health care district to enter into a written employment contract with a hospital administrator.

This bill would require a hospital administrator employment agreement to include specified employment information.

*The people of the State of California do enact as follows:*

SECTION 1. Section 32121.6 is added to the Health and Safety Code, to read:

32121.6. If a health care district enters into a written employment agreement with a hospital administrator, including a hospital administrator who is designated as a chief executive officer, the written employment agreement shall include all material terms and conditions agreed to between the district and the hospital administrator regarding compensation, deferred compensation, retirement benefits, severance or continuing compensation after termination of the agreement, vacation pay and other paid time off for illness or personal reasons, and other employment benefits that differ from those available to other full-time employees.

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