

ASSEMBLY BILL

No. 1712

Introduced by Assembly Member Furutani

February 2, 2010

An act to add Sections 45211 and 88211 to the Education Code, relating to school employees.

LEGISLATIVE COUNSEL'S DIGEST

AB 1712, as introduced, Furutani. School employees: leaves of absence: classified employees elected to Legislature.

(1) Existing law requires that every person employed by a school district as a permanent employee in a position requiring certification qualifications who is elected to the Legislature be granted a leave of absence from his or her duties as an employee of the district by the governing board of the district, as specified.

This bill would provide the same leave rights to a permanent employee in classified service who is elected to the Legislature and serves on or after December 6, 2010.

Existing law requires that the governing board of a community college district grant to any classified employee, upon request, a leave of absence without loss of compensation for the purpose of enabling the employee to serve as an elected officer of any local community college district public employee organization, or of any statewide or national public employee organization with which the local organization is affiliated, as specified.

This bill would require that every person who is employed by a community college district as a permanent employee in classified service who is elected to the Legislature, and who serves in the Legislature on or after December 6, 2010, be granted a leave of absence from his or

her duties as an employee of the district by the governing board of the district, as specified.

Because the bill would impose new duties on school districts and community college districts, it would constitute a state-mandated local program.

(2) The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to these statutory provisions.

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: yes.

The people of the State of California do enact as follows:

1 SECTION 1. Section 45211 is added to the Education Code,
2 to read:

3 45211. (a) Every person employed by a school district as a
4 permanent employee in classified service who is elected to the
5 Legislature shall be granted a leave of absence from his or her
6 duties as an employee of the district by the governing board of the
7 district.

8 (b) During the term of a leave of absence granted pursuant to
9 this section, an employee may be employed by the school district
10 to perform less than full-time service requiring certification
11 qualifications, for compensation, and upon the terms and
12 conditions, as may be mutually agreed upon.

13 (c) The absence of an employee under this section shall not
14 affect in any way the classification of that employee.

15 (d) Within six months after the expiration of the term of office
16 of an employee granted a leave of absence under this section, he
17 or she shall be entitled to return to the position held by him or her
18 at the time of his or her election, at the salary to which he or she
19 would have been entitled had he or she not been absent from the
20 service of the school district under this section.

21 (e) Notwithstanding any provision of this code to the contrary,
22 a person employed to take the place of any employee shall not

1 have any right to the position following the return of the employee
2 to the position.

3 (f) This section shall apply to any permanent certificated school
4 district employee who holds the office of Member of the Assembly
5 or State Senator on or after December 6, 2010.

6 SEC. 2. Section 88211 is added to the Education Code, to read:

7 88211. (a) Every person employed by a community college
8 district as a permanent employee in classified service who is elected
9 to the Legislature shall be granted a leave of absence from his or
10 her duties as an employee of the district by the governing board
11 of the district.

12 (b) During the term of a leave of absence granted pursuant to
13 this section, the employee may be employed by the community
14 college district to perform less than full-time service, for
15 compensation and upon the terms and conditions, as may be
16 mutually agreed upon.

17 (c) The absence of an employee under this section shall not
18 affect in any way the classification of that employee.

19 (d) Within six months after the expiration of the term of office
20 of an employee granted a leave of absence under this section, he
21 or she shall be entitled to return to the position held by him or her
22 at the time of his or her election, at the salary to which he or she
23 would have been entitled had he or she not been absent from the
24 service of the community college district under this section.

25 (e) Notwithstanding any provision of this code to the contrary,
26 a person employed to take the place of any employee shall not
27 have any right to the position following the return of the employee
28 to the position.

29 (f) This section shall apply to any permanent certificated
30 community college district employee who holds the office of
31 Member of the Assembly or State Senator on or after December
32 6, 2010.

33 SEC. 3. If the Commission on State Mandates determines that
34 this act contains costs mandated by the state, reimbursement to
35 local agencies and school districts for those costs shall be made
36 pursuant to Part 7 (commencing with Section 17500) of Division
37 4 of Title 2 of the Government Code.